



Industrial Wage Regulation in India

By B.B. Mahapatro

Mittal Publications, New Delhi, 1993. N.A. Book Condition: New. Xii+312pp Industrial wages exposes all complications, confusions, and contradictions and suffers from the inability to move forward from theoretical abstractions to concrete reality. Still we cannot undermine the important role that it plays in the industrial economy. This process is however. Hampered by strikes and lockouts on wage issues and compels the state to intervene into the system of wage regulation in India. The management organisations and trade unions also play their role in the fixation and regulation of wages depending mostly on the prevailing social, economic and political conditions of the country. And, both statutory and non-statutory methods are adopted to deal with the issue. In the present study, the author has made a good attempt, and tried to analyse the process adopted by the parties towards regulating wages of labour in the organised factory sector industries and their units in Orissa by collecting and collating the necessary empirical data from the field. The industries covered in the analytical study are: sugar, Cotton Textile, (Spinning and Composite), Cement, and Refractory. The institutional role functions, such as, collective bargaining, conciliation proceedings, industrial adjudication, and Wage Board Recommendations are also widely discussed...



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